

Johnson Service Group PLC
2025 Annual General Meeting - Thursday 1 May 2025
Final Proxy Voting Results



Resolution	Description	Type of Resolution ⁽¹⁾	Votes For ⁽²⁾	% For ⁽³⁾	Votes Against	% Against ⁽³⁾	Total Votes Validly Cast	Total Votes Cast as % of Share Capital	Votes Withheld ⁽⁴⁾
1	Report and Accounts	Ordinary	318,951,721	100.00%	-	0.00%	318,951,721	77.46%	2,588,095
2	Board Report on Remuneration	Ordinary	316,501,473	98.44%	5,029,945	1.56%	321,531,418	78.08%	8,398
3	Dividend	Ordinary	321,539,816	100.00%	-	0.00%	321,539,816	78.09%	-
4	Re-elect Jock Lennox	Ordinary	319,369,438	99.33%	2,170,378	0.67%	321,539,816	78.09%	-
5	Re-elect Peter Egan	Ordinary	320,938,032	99.81%	601,784	0.19%	321,539,816	78.09%	-
6	Re-elect Yvonne Monaghan	Ordinary	320,740,366	99.75%	799,450	0.25%	321,539,816	78.09%	-
7	Re-elect Chris Girling	Ordinary	320,995,347	99.83%	544,469	0.17%	321,539,816	78.09%	-
8	Re-elect Nicola Keach	Ordinary	320,984,081	99.83%	555,735	0.17%	321,539,816	78.09%	-
9	Re-elect Kirsty Homer	Ordinary	319,590,970	99.39%	1,948,846	0.61%	321,539,816	78.09%	-
10	Reappoint Grant Thornton LLP	Ordinary	321,424,633	99.97%	109,106	0.03%	321,533,739	78.08%	6,077
11	Auditors' remuneration	Ordinary	321,425,497	99.97%	110,742	0.03%	321,536,239	78.08%	3,577
12	Authority to allot shares	Ordinary	320,994,897	99.83%	544,919	0.17%	321,539,816	78.09%	-
13	Disapplication of pre-emption rights ⁽⁵⁾	Special	314,666,660	97.86%	6,873,156	2.14%	321,539,816	78.09%	-
14	Disapplication of pre-emption rights ⁽⁶⁾	Special	314,064,731	97.68%	7,475,085	2.32%	321,539,816	78.09%	-
15	Authority to purchase own shares	Special	287,152,456	100.00%	864	0.00%	287,153,320	69.73%	34,386,496

Notes

- (1) Ordinary Resolution requires more than 50% of votes in favour; Special Resolution requires at least 75% of votes in favour.
(2) Includes Discretionary votes.
(3) Votes as a percentage of the total For, Discretion and Against.
(4) A vote withheld is not a vote under English law and is not counted in the calculation of votes 'for' or 'against' a resolution.
(5) For any purpose.
(6) Only for the purpose of financing an acquisition or other capital investment.
(7) Total voting rights of the shares in issue: 411,780,050

Christopher Clarkson
Company Secretary
1 May 2025