

Johnson Service Group PLC
2024 Annual General Meeting - Wednesday 1 May 2024
Final Poll Voting Results



Resolution	Description	Type of Resolution ⁽¹⁾	Votes For ⁽²⁾	% For ⁽³⁾	Votes Against	% Against ⁽³⁾	Total Votes Validly Cast	Total Votes Cast as % of Share Capital	Votes Withheld ⁽⁴⁾
1	Report and Accounts	Ordinary	286,602,848	100.00%	-	0.00%	286,602,848	69.16%	-
2	Board Report on Remuneration	Ordinary	245,645,785	85.71%	40,942,618	14.29%	286,588,403	69.15%	14,445
3	Dividend	Ordinary	286,602,848	100.00%	-	0.00%	286,602,848	69.16%	-
4	Re-elect Jock Lennox	Ordinary	281,699,518	98.29%	4,901,830	1.71%	286,601,348	69.16%	1,500
5	Re-elect Peter Egan	Ordinary	286,462,782	99.95%	138,566	0.05%	286,601,348	69.16%	1,500
6	Re-elect Yvonne Monaghan	Ordinary	286,431,181	99.94%	170,167	0.06%	286,601,348	69.16%	1,500
7	Re-elect Chris Girling	Ordinary	286,209,866	99.86%	391,482	0.14%	286,601,348	69.16%	1,500
8	Re-elect Nick Gregg	Ordinary	264,593,726	99.10%	2,397,613	0.90%	266,991,339	64.43%	19,611,509
9	Re-elect Nicola Keach	Ordinary	286,200,611	99.86%	400,737	0.14%	286,601,348	69.16%	1,500
10	Elect Kirsty Homer	Ordinary	286,596,245	100.00%	6,603	0.00%	286,602,848	69.16%	-
11	Reappoint Grant Thornton LLP	Ordinary	286,501,763	99.97%	97,085	0.03%	286,598,848	69.16%	4,000
12	Auditors' remuneration	Ordinary	286,503,381	99.97%	97,967	0.03%	286,601,348	69.16%	1,500
13	Authority to allot shares	Ordinary	285,604,762	99.65%	998,086	0.35%	286,602,848	69.16%	-
14	Disapplication of pre-emption rights ⁽⁵⁾	Special	279,628,408	97.57%	6,969,893	2.43%	286,598,301	69.16%	4,547
15	Disapplication of pre-emption rights ⁽⁶⁾	Special	279,564,015	97.55%	7,034,286	2.45%	286,598,301	69.16%	4,547
16	Authority to purchase own shares	Special	284,180,819	100.00%	4,618	0.00%	284,185,437	68.58%	2,417,411

Notes

- (1) Ordinary Resolution requires more than 50% of votes in favour; Special Resolution requires at least 75% of votes in favour.
(2) Includes Discretionary votes.
(3) Votes as a percentage of the total For, Discretion and Against.
(4) A vote withheld is not a vote under English law and is not counted in the calculation of votes 'for' or 'against' a resolution.
(5) For any purpose.
(6) Only for the purpose of financing an acquisition or other capital investment.
(7) Total voting rights of the shares in issue: 414,415,123

Christopher Clarkson
Company Secretary
1 May 2024