

Johnson Service Group PLC
2023 Annual General Meeting - Thursday 4 May 2023
Final Proxy Voting Results



Resolution	Description	Type of Resolution ⁽¹⁾	Votes For ⁽²⁾	% For ⁽³⁾	Votes Against	% Against ⁽³⁾	Total Votes Validly Cast	Total Votes Cast as % of Share Capital	Votes Withheld ⁽⁴⁾
1	Report and Accounts	Ordinary	297,499,285	100.00%	-	0.00%	297,499,285	70.27%	1,724,970
2	Board Report on Remuneration	Ordinary	295,968,686	98.91%	3,248,089	1.09%	299,216,775	70.68%	7,480
3	Dividend	Ordinary	299,224,255	100.00%	-	0.00%	299,224,255	70.68%	-
4	Re-elect Jock Lennox	Ordinary	290,236,125	97.00%	8,988,130	3.00%	299,224,255	70.68%	-
5	Re-elect Peter Egan	Ordinary	299,171,999	99.98%	52,256	0.02%	299,224,255	70.68%	-
6	Re-elect Yvonne Monaghan	Ordinary	299,035,770	99.94%	188,485	0.06%	299,224,255	70.68%	-
7	Re-elect Chris Girling	Ordinary	298,963,102	99.91%	261,153	0.09%	299,224,255	70.68%	-
8	Re-elect Nick Gregg	Ordinary	297,936,138	99.57%	1,288,117	0.43%	299,224,255	70.68%	-
9	Elect Nicola Keach	Ordinary	299,204,146	100.00%	6,886	0.00%	299,211,032	70.68%	-
10	Maximum aggregate fees payable to Non Executive Directors	Ordinary	299,148,257	99.98%	70,067	0.02%	299,218,324	70.68%	5,931
11	Reappoint Grant Thornton LLP	Ordinary	299,201,422	99.99%	16,897	0.01%	299,218,319	70.68%	5,936
12	Auditors' remuneration	Ordinary	299,215,122	100.00%	9,133	0.00%	299,224,255	70.68%	-
13	Authority to allot shares	Ordinary	298,564,056	99.78%	646,019	0.22%	299,210,075	70.68%	14,180
14	Disapplication of pre-emption rights ⁽⁵⁾	Special	286,468,581	95.74%	12,741,974	4.26%	299,210,555	70.68%	13,700
15	Disapplication of pre-emption rights ⁽⁶⁾	Special	286,462,420	95.74%	12,748,135	4.26%	299,210,555	70.68%	13,700
16	Authority to purchase own shares	Special	278,938,482	100.00%	1,972	0.00%	278,940,454	65.89%	20,283,801

Notes

- (1) Ordinary Resolution requires more than 50% of votes in favour; Special Resolution requires at least 75% of votes in favour.
(2) Includes Discretionary votes.
(3) Votes as a percentage of the total For, Discretion and Against.
(4) A vote withheld is not a vote under English law and is not counted in the calculation of votes 'for' or 'against' a resolution.
(5) For any purpose.
(6) Only for the purpose of financing an acquisition or other capital investment.
(7) Total voting rights of the shares in issue: 423,338,630

Christopher Clarkson
Company Secretary
4 May 2023