

Johnson Service Group PLC
2022 Annual General Meeting - Wednesday 4 May 2022
Final Proxy Voting Results



Resolution	Description	Type of Resolution ⁽¹⁾	Votes For ⁽²⁾	% For ⁽³⁾	Votes Against	% Against ⁽³⁾	Total Votes Validly Cast	Total Votes Cast as % of Share Capital	Votes Withheld ⁽⁴⁾
1	Report and Accounts	Ordinary	346,734,174	100.00%	1,350	0.00%	346,735,524	77.87%	277,692
2	Board Report on Remuneration	Ordinary	286,517,619	82.45%	60,977,920	17.55%	347,495,539	78.04%	9,942
3	Re-elect Jock Lennox	Ordinary	261,910,063	77.26%	77,100,630	22.74%	339,010,693	76.14%	8,002,523
4	Re-elect Peter Egan	Ordinary	344,805,692	99.36%	2,207,524	0.64%	347,013,216	77.94%	-
5	Re-elect Yvonne Monaghan	Ordinary	344,658,252	99.32%	2,354,964	0.68%	347,013,216	77.94%	-
6	Re-elect Chris Girling	Ordinary	319,079,542	91.95%	27,933,674	8.05%	347,013,216	77.94%	-
7	Re-elect Nick Gregg	Ordinary	311,076,769	89.64%	35,936,447	10.36%	347,013,216	77.94%	-
8	Reappoint Grant Thornton LLP	Ordinary	346,997,639	100.00%	6,034	0.00%	347,003,673	77.93%	9,543
9	Auditors' remuneration	Ordinary	346,726,037	99.92%	282,879	0.08%	347,008,916	77.93%	4,300
10	Authority to allot shares	Ordinary	341,424,639	98.39%	5,588,277	1.61%	347,012,916	77.94%	300
11	Disapplication of pre-emption rights ⁽⁵⁾	Special	345,900,120	99.68%	1,111,552	0.32%	347,011,672	77.94%	1,544
12	Disapplication of pre-emption rights ⁽⁶⁾	Special	342,579,408	98.72%	4,433,508	1.28%	347,012,916	77.94%	300
13	Authority to purchase own shares	Special	326,896,802	100.00%	3,469	0.00%	326,900,271	73.42%	20,112,945

Notes

- (1) Ordinary Resolution requires more than 50% of votes in favour; Special Resolution requires at least 75% of votes in favour.
- (2) Includes Discretionary votes.
- (3) Votes as a percentage of the total For, Discretion and Against.
- (4) A vote withheld is not a vote under English law and is not counted in the calculation of votes 'for' or 'against' a resolution.
- (5) For any purpose.
- (6) Only for the purpose of financing an acquisition or other capital investment.
- (7) Total voting rights of the shares in issue: 445,256,639
- (8) The Board notes that all resolutions were supported by the majority of the Group's shareholders. Where a material vote against a resolution has been received, the Board aims to engage in constructive dialogue with relevant shareholders in order to fully understand their views.

Tim Morris
Company Secretary
4 May 2022